

Safeguarding Adults Policy

Policy owner	Julie Bradbury, Welfare Officer
Applies to	All National Badminton programmes, sessions, venues, staff, coaches, volunteers, participants and spectators
Policy approved by	National Badminton Board
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1. Introduction

National Badminton is committed to providing the best safeguarding standards and to upholding the rights of all adults to live a life free from harm from abuse, exploitation and neglect.

We will safeguard adults by ensuring that our activities are delivered in a way which keeps all adults safe. This extends to recognising and reporting harm experienced anywhere, including within our activities, in the community, in the person's own home, and in any care setting.

This Safeguarding Adults Policy applies to all individuals involved in National Badminton activity, whether as a player, coach, member of staff, volunteer or spectator.

2. Principles

- 2.1 National Badminton believes everyone has the right to live free from abuse or neglect regardless of age, ability or disability, sex, race, religion, ethnic origin, sexual orientation, marital or gender status.
- 2.2 National Badminton is committed to creating and maintaining a safe and positive environment and an open, listening culture where people feel able to share concerns without fear of retribution.
- 2.3 We acknowledge that safeguarding is everybody's responsibility, and we are committed to preventing abuse and neglect through safeguarding the welfare of all adults involved in our activities.
- 2.4 National Badminton recognises that health, wellbeing, ability, disability and need for care and support can affect a person's resilience. We recognise that these factors can vary at different points in people's lives.

- 2.5 Actions taken by National Badminton will be consistent with the principles of adult safeguarding, ensuring that any action taken is prompt and proportionate, and that it includes and respects the voice of the adult concerned.

3. Roles and Responsibilities

- 3.1 As an organisation delivering badminton in line with Badminton England standards, National Badminton will:
- 3.1.1 Adopt and implement the Badminton England Safeguarding Adults Policy, procedures and guidelines.
 - 3.1.2 Appoint a Welfare Officer in line with the Badminton England guidelines and role description.
 - 3.1.3 Provide access to appropriate training, guidance and support, ensuring that all staff, coaches, volunteers and participants are aware of their safeguarding responsibilities.
 - 3.1.4 Implement a policy of best practice and adhere to the Badminton England Codes of Ethics and Behaviour.
 - 3.1.5 Use safer recruitment practices and continually assess the suitability of volunteers and staff, to prevent the employment or deployment of unsuitable individuals within National Badminton and the wider sporting community.
 - 3.1.6 Ensure everyone within National Badminton is aware of the safeguarding adults procedures and knows what to do, and who to contact, if they have a concern relating to the welfare or wellbeing of an adult.
 - 3.1.7 Ensure the wellbeing of those at risk of harm is put first, and that the adult is actively supported to communicate their views and the outcomes they want to achieve.

4. Signs and Indicators of Abuse and Neglect

- 4.1 The Care Act 2014 states that safeguarding duties apply to Adults at Risk, and defines these as those who:
- Have needs for care and support (whether or not the local authority is meeting any of those needs); and
 - Are experiencing, or at risk of, abuse or neglect; and
 - As a result of those care and support needs, are unable to protect themselves from either the risk of, or the experience of, abuse or neglect.

National Badminton understands that the definition of an Adult at Risk could include any adult, given their circumstances at a particular time.

- 4.2 There are many signs and indicators that may suggest someone is being abused or neglected. The signs and symptoms may include, but are not limited to:
- Unexplained bruises or injuries, or lack of medical attention when an injury is present.
 - Personal belongings or money going missing.
 - No longer attending, or no longer enjoying, their sessions. You may notice that someone has been missing from sessions and is not responding to messages.

- Weight gain, weight loss, an unkempt appearance, or a deterioration in personal hygiene.
- A change in the behaviour or confidence of a person.
- Self-harm.
- A fear of a particular group of people or individual.
- A parent or carer always speaking for the person and not allowing them to make their own choices.
- A person may tell you that they are being abused.

5. Reporting and Responding to Concerns

- 5.1 Everyone at National Badminton should feel confident to raise a concern, no matter how small.
- 5.2 National Badminton believes that sharing concerns, taking them seriously and dealing with them swiftly when they occur supports a proactive safeguarding culture.
- 5.3 National Badminton recognises that there is a legal framework within which sports need to work to safeguard adults who have needs for care and support, and to protect those who are unable to take action to protect themselves. We will act in accordance with the relevant safeguarding adults legislation and with local statutory safeguarding procedures.
- 5.4 National Badminton will ensure that any confidential information relating to safeguarding matters is shared appropriately and only with those who need to know. Information may need to be shared with the County Welfare Officer, Badminton England, or local agencies with statutory responsibility for safeguarding. If we are unsure, we will seek advice from Badminton England.
- 5.5 National Badminton understands that adults have a right to self-determination and that, ultimately, an adult may choose not to act at all to protect themselves.
- 5.6 Concerns should be raised with the National Badminton Welfare Officer using the contact details set out below. Where a concern relates to the Welfare Officer, it should be raised directly with Badminton England.

Reporting a concern — who to contact

If you have a concern about the welfare of a child, young person or adult at risk, please raise it. In an emergency, or if someone is in immediate danger, call 999 first and tell us as soon as possible afterwards.

National Badminton Welfare Officer	Julie Bradbury — safeguarding@nationalbadminton.org.uk
Badminton England Safeguarding	safeguarding@badmintonengland.co.uk · 01908 268400
NSPCC (concerns about a child)	0808 800 5000 · help@nspcc.org.uk

Childline (children & young people)	0800 1111
Ann Craft Trust (adults at risk)	0115 951 5400
Police – non-emergency	101

6. Consequences

- 6.1 National Badminton understands that it shall be a ground for action to be taken where an organisation or person over whom Badminton England has jurisdiction is found to have harmed the safety or welfare of any individual, or whose conduct (whether in badminton or not) is deemed to pose an actual or potential risk of harm to the safety or welfare of any individual in badminton.

7. Monitoring and Review

- 7.1 This policy has been developed based on the principles contained within UK legislation and Government guidance, complementing Local Safeguarding Boards' procedures.
- 7.2 This policy will be reviewed every two years, or whenever there is a major change in legislation, statutory guidance, or significant organisational change.

8. Further Information

- 8.1 This policy is supported by the following documents:
- Badminton England Safeguarding Adults Policy
 - Badminton England Disciplinary Regulations
 - Badminton England Codes of Ethics and Behaviour
 - National Badminton safeguarding information and reporting routes – nationalbadminton.org.uk/safeguarding